

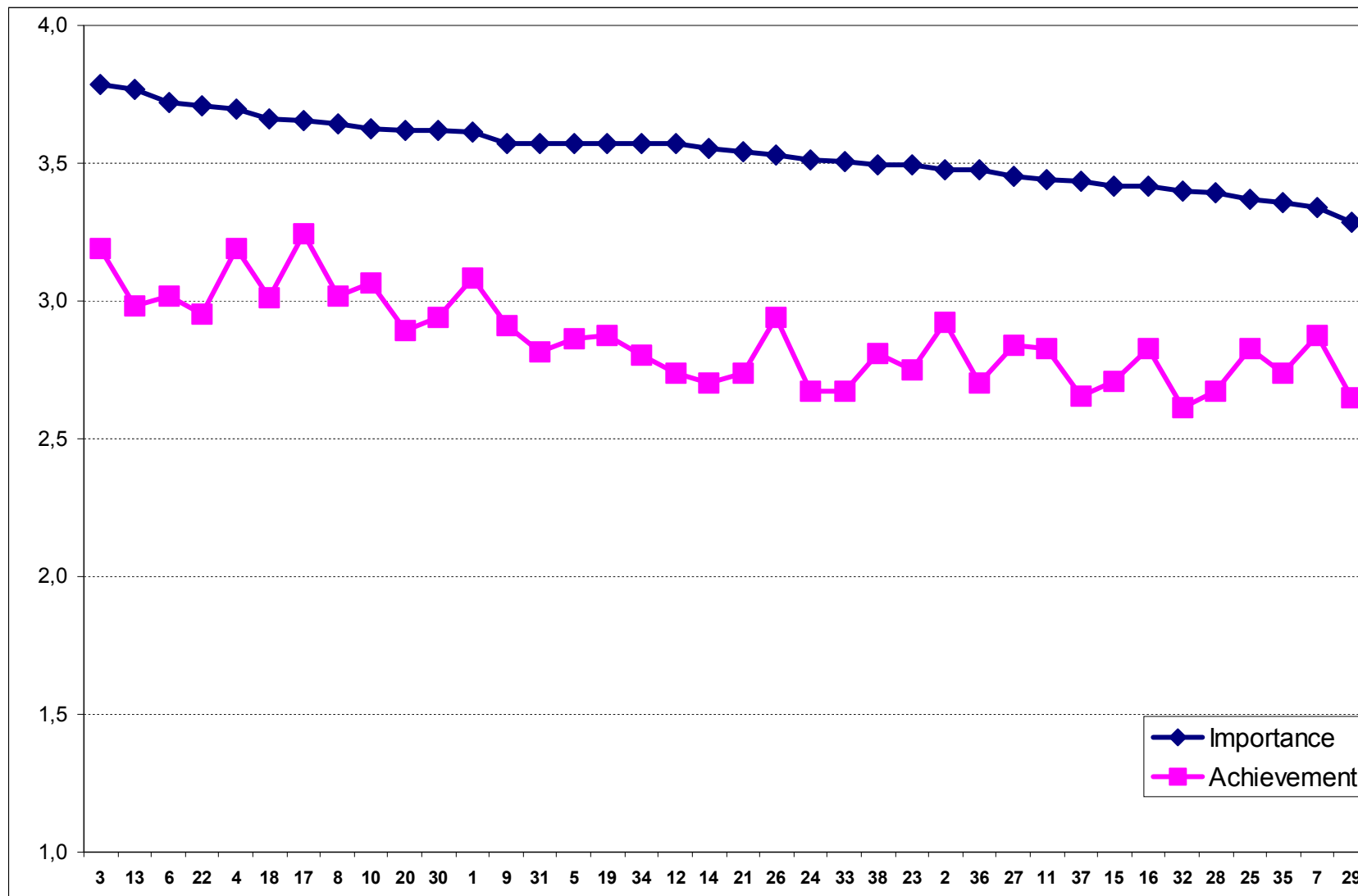
# SPECIFIC COMPETENCES

NURSING

**NURSING**

**ACADEMICS**

ratings



**SPECIFIC Competences**

# NURSING

# ACADEMICS

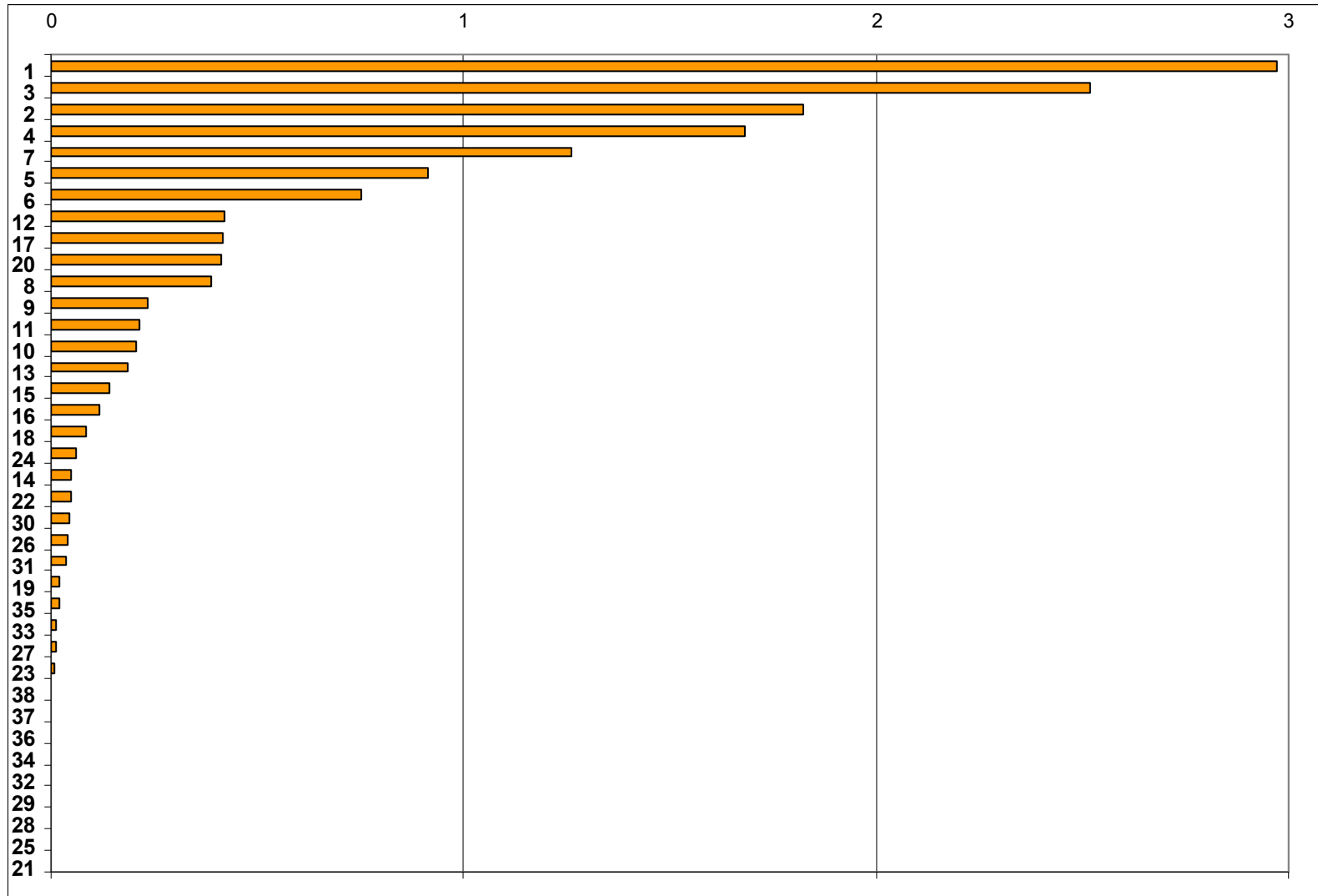
# ratings

#	Description	Importance	Achievement
3	Maintain Patient safety	3,79	3,19
13	Provide quality patient , family and community care	3,77	2,98
6	Promote life and quality of life at all stages	3,72	3,02
22	Document and report accurately and effectively	3,71	2,95
4	Practice within the respective code of ethics and legal codes	3,70	3,19
18	Apply universal precautions of Infection control measures	3,66	3,01
17	Perform basic nursing procedures	3,66	3,24
8	Use the Nursing process effectively	3,64	3,02
10	Work in an interdisciplinary team	3,62	3,07
20	Communicate effectively with individuals, families and communities	3,62	2,89
30	Ability to work in a team either as a member or a leader	3,62	2,94
1	Provide holistic care	3,61	3,08
9	Meet individual, family and community needs	3,57	2,91
31	Ability to make and take decisions	3,57	2,82
5	Culturally sensitive and respect for dignity	3,57	2,86
19	Maintain therapeutic nurse patient relationship	3,57	2,87
34	Ability to plan for future actions	3,57	2,80
12	Act as an advocate of the individual , family , community as well as profession	3,57	2,74
14	Provide life support measures across life span	3,55	2,70
21	Provide counseling	3,54	2,74
26	Apply knowledge and theories into practice	3,53	2,94
24	Manage challenging behavior of patient with special needs	3,51	2,67
33	Accept constructive feedback and criticism	3,51	2,68
38	Adhere to organizational policies and regulations	3,50	2,81
23	Mentor other nurses and student nurses	3,49	2,75
2	Deliver Individual centered care	3,48	2,92
36	Risk, crisis and disaster management	3,48	2,70
27	Apply critical thinking and clinical judgment	3,45	2,84
11	Act as an educator	3,44	2,83
37	Ability to appraise others objectively	3,44	2,66
15	Apply coping strategies	3,42	2,71
16	Ability to decide when to refer to other professionals	3,42	2,83
32	Ability to delegate work	3,40	2,61
28	Utilize research findings and evidence based in practice	3,39	2,67
25	Utilize new technology in communication	3,37	2,83
35	Develop self and others	3,36	2,74
7	Work under pressure	3,34	2,87
29	Utilize health informatics	3,29	2,65

SPECIFIC competences

# ACADEMICS / NURSING

rankings



SPECIFIC Competences

# ACADEMICS / NURSING

rankings

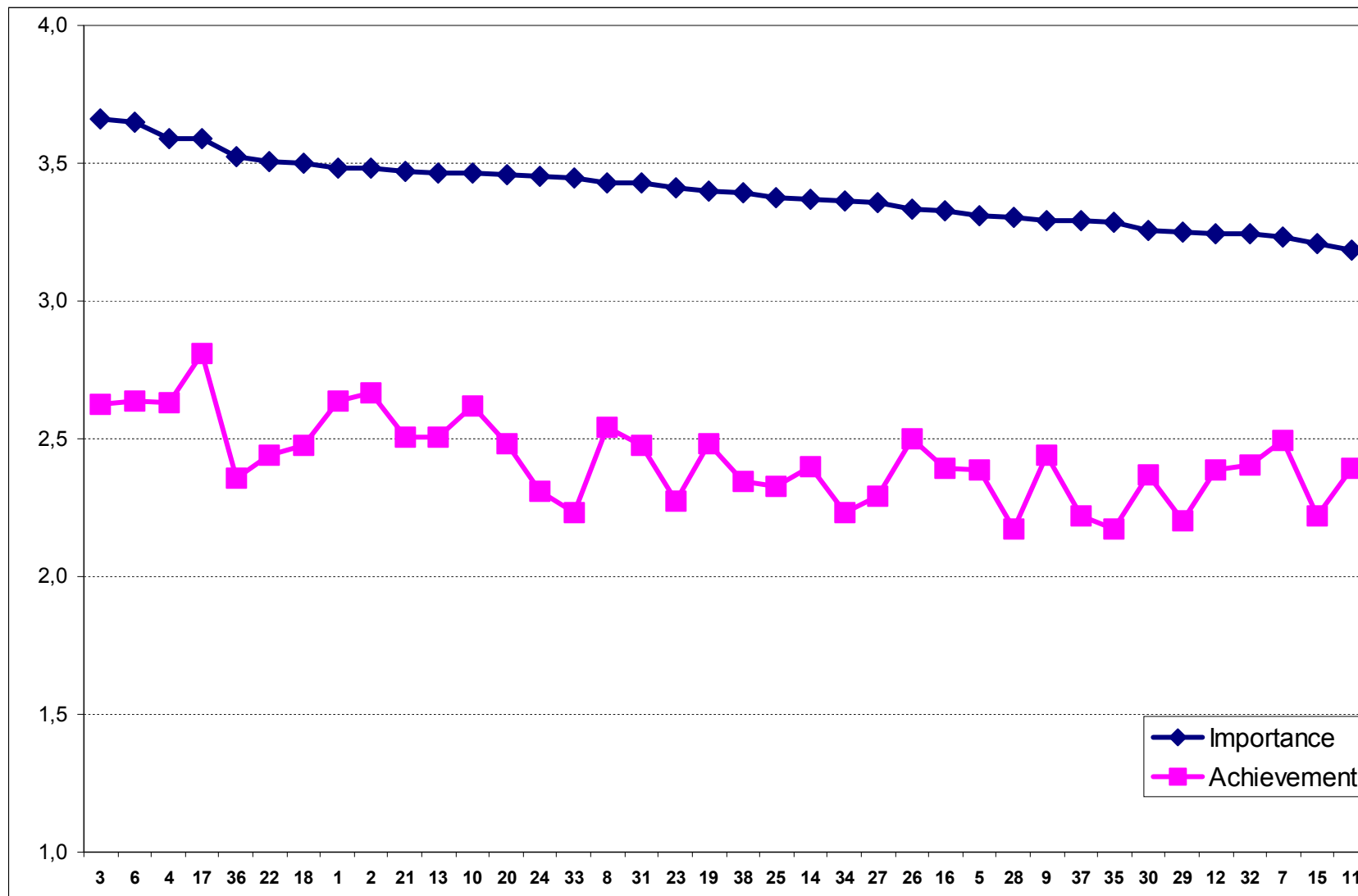
#	Description	Ranking
21	Provide counseling	0,00
25	Utilize new technology in communication	0,00
28	Utilize research findings and evidence based in practice	0,00
29	Utilize health informatics	0,00
32	Ability to delegate work	0,00
34	Ability to plan for future actions	0,00
36	Risk, crisis and disaster management	0,00
37	Ability to appraise others objectively	0,00
38	Adhere to organizational policies and regulations	0,00
23	Mentor other nurses and student nurses	0,01
27	Apply critical thinking and clinical judgment	0,01
33	Accept constructive feedback and criticism	0,01
35	Develop self and others	0,02
19	Maintain therapeutic nurse patient relationship	0,02
31	Ability to make and take decisions	0,04
26	Apply knowledge and theories into practice	0,04
30	Ability to work in a team either as a member or a leader	0,04
22	Document and report accurately and effectively	0,05
14	Provide life support measures across life span	0,05
24	Manage challenging behavior of patient with special needs	0,06
18	Apply universal precautions of Infection control measures	0,08
16	Ability to decide when to refer to other professionals	0,12
15	Apply coping strategies	0,14
13	Provide quality patient , family and community care	0,19
10	Work in an interdisciplinary team	0,21
11	Act as an educator	0,22
9	Meet individual, family and community needs	0,24
8	Use the Nursing process effectively	0,39
20	Communicate effectively with individuals, families and communities	0,41
17	Perform basic nursing procedures	0,41
12	Act as an advocate of the individual , family , community as well as profession	0,42
6	Promote life and quality of life at all stages	0,75
5	Culturally sensitive and respect for dignity	0,91
7	Work under pressure	1,26
4	Practice within the respective code of ethics and legal codes	1,68
2	Deliver Individual centered care	1,82
3	Maintain Patient safety	2,52
1	Provide holistic care	2,97

SPECIFIC Competences

**NURSING**

**EMPLOYERS**

ratings



SPECIFIC competences

# NURSING

# EMPLOYERS

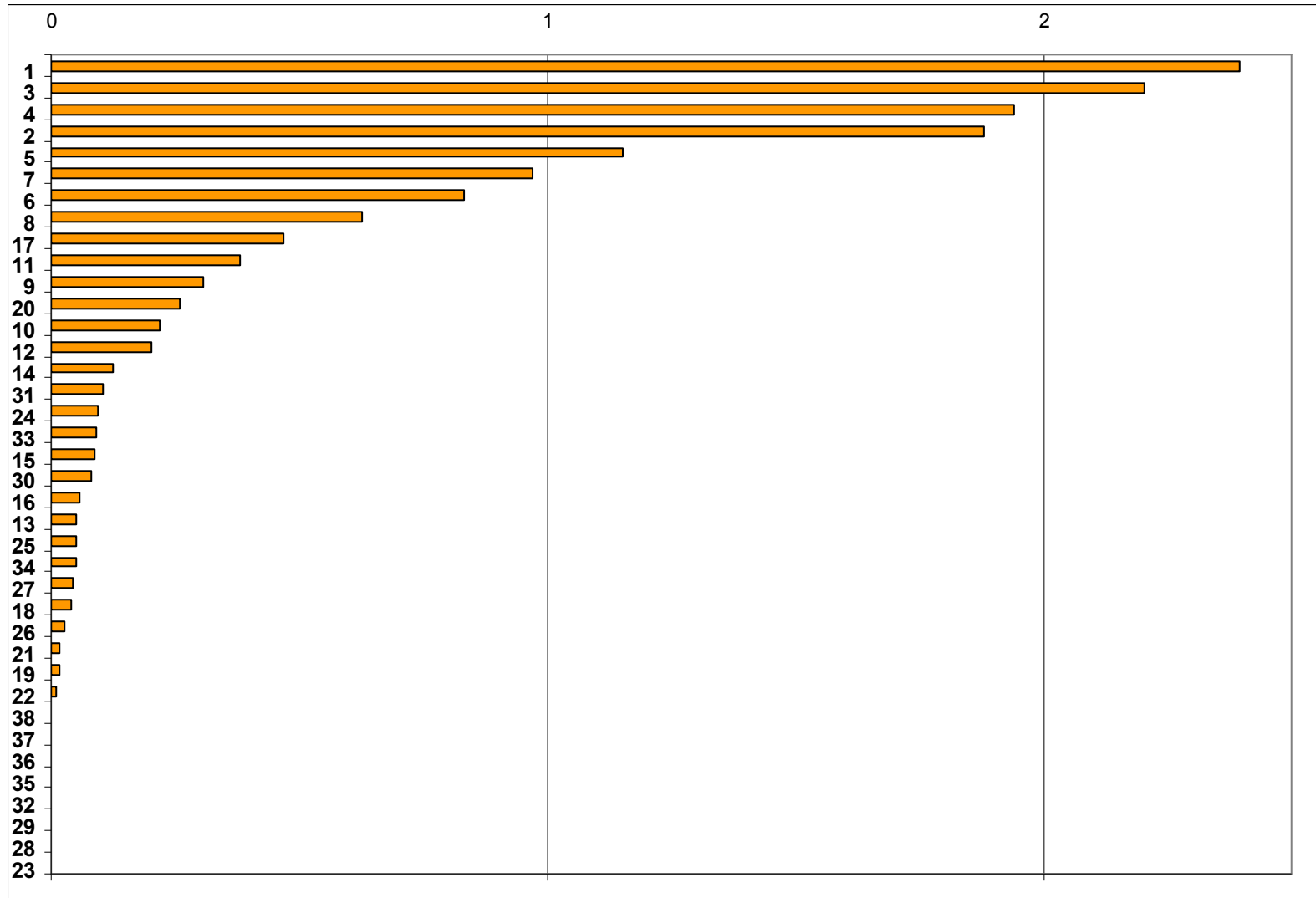
ratings

#	Description	Importance	Achievement
3	Maintain Patient safety	3,66	2,62
6	Promote life and quality of life at all stages	3,65	2,64
4	Practice within the respective code of ethics and legal codes	3,59	2,63
17	Perform basic nursing procedures	3,59	2,81
36	Risk, crisis and disaster management	3,52	2,36
22	Document and report accurately and effectively	3,51	2,44
18	Apply universal precautions of Infection control measures	3,50	2,48
1	Provide holistic care	3,48	2,64
2	Deliver Individual centered care	3,48	2,67
21	Provide counseling	3,47	2,50
13	Provide quality patient , family and community care	3,46	2,50
10	Work in an interdisciplinary team	3,46	2,62
20	Communicate effectively with individuals, families and communities	3,46	2,48
24	Manage challenging behavior of patient with special needs	3,45	2,31
33	Accept constructive feedback and criticism	3,44	2,23
8	Use the Nursing process effectively	3,43	2,54
31	Ability to make and take decisions	3,43	2,48
23	Mentor other nurses and student nurses	3,41	2,27
19	Maintain therapeutic nurse patient relationship	3,40	2,48
38	Adhere to organizational policies and regulations	3,39	2,35
25	Utilize new technology in communication	3,38	2,33
14	Provide life support measures across life span	3,37	2,40
34	Ability to plan for future actions	3,37	2,23
27	Apply critical thinking and clinical judgment	3,36	2,29
26	Apply knowledge and theories into practice	3,34	2,50
16	Ability to decide when to refer to other professionals	3,32	2,39
5	Culturally sensitive and respect for dignity	3,31	2,39
28	Utilize research findings and evidence based in practice	3,30	2,17
9	Meet individual, family and community needs	3,29	2,44
37	Ability to appraise others objectively	3,29	2,22
35	Develop self and others	3,28	2,17
30	Ability to work in a team either as a member or a leader	3,25	2,37
29	Utilize health informatics	3,25	2,20
12	Act as an advocate of the individual , family , community as well as profession	3,25	2,39
32	Ability to delegate work	3,25	2,40
7	Work under pressure	3,23	2,49
15	Apply coping strategies	3,21	2,22
11	Act as an educator	3,19	2,39

SPECIFIC competences

# EMPLOYERS / NURSING

rankings



SPECIFIC Competences



# EMPLOYERS / NURSING

rankings

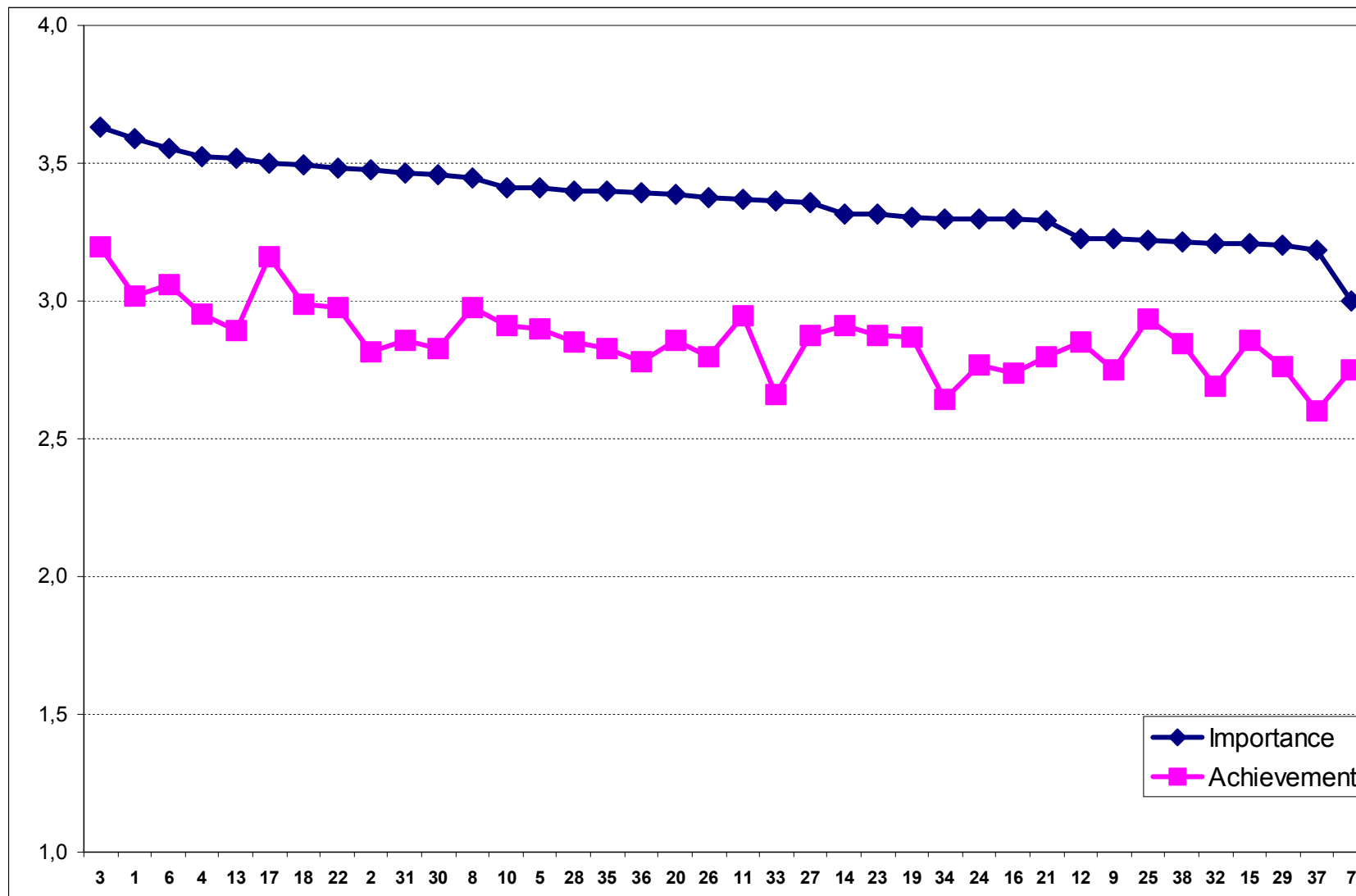
#	Description	Ranking
23	Mentor other nurses and student nurses	0,00
28	Utilize research findings and evidence based in practice	0,00
29	Utilize health informatics	0,00
32	Ability to delegate work	0,00
35	Develop self and others	0,00
36	Risk, crisis and disaster management	0,00
37	Ability to appraise others objectively	0,00
38	Adhere to organizational policies and regulations	0,00
22	Document and report accurately and effectively	0,01
19	Maintain therapeutic nurse patient relationship	0,02
21	Provide counseling	0,02
26	Apply knowledge and theories into practice	0,03
18	Apply universal precautions of Infection control measures	0,04
27	Apply critical thinking and clinical judgment	0,04
34	Ability to plan for future actions	0,05
25	Utilize new technology in communication	0,05
13	Provide quality patient , family and community care	0,05
16	Ability to decide when to refer to other professionals	0,06
30	Ability to work in a team either as a member or a leader	0,08
15	Apply coping strategies	0,09
33	Accept constructive feedback and criticism	0,09
24	Manage challenging behavior of patient with special needs	0,09
31	Ability to make and take decisions	0,10
14	Provide life support measures across life span	0,13
12	Act as an advocate of the individual , family , community as well as profession	0,20
10	Work in an interdisciplinary team	0,22
20	Communicate effectively with individuals, families and communities	0,26
9	Meet individual, family and community needs	0,31
11	Act as an educator	0,38
17	Perform basic nursing procedures	0,47
8	Use the Nursing process effectively	0,63
6	Promote life and quality of life at all stages	0,83
7	Work under pressure	0,97
5	Culturally sensitive and respect for dignity	1,15
2	Deliver Individual centered care	1,88
4	Practice within the respective code of ethics and legal codes	1,94
3	Maintain Patient safety	2,20
1	Provide holistic care	2,40

SPECIFIC Competences

NURSING

STUDENTS

ratings



SPECIFIC competences

# NURSING

# STUDENTS

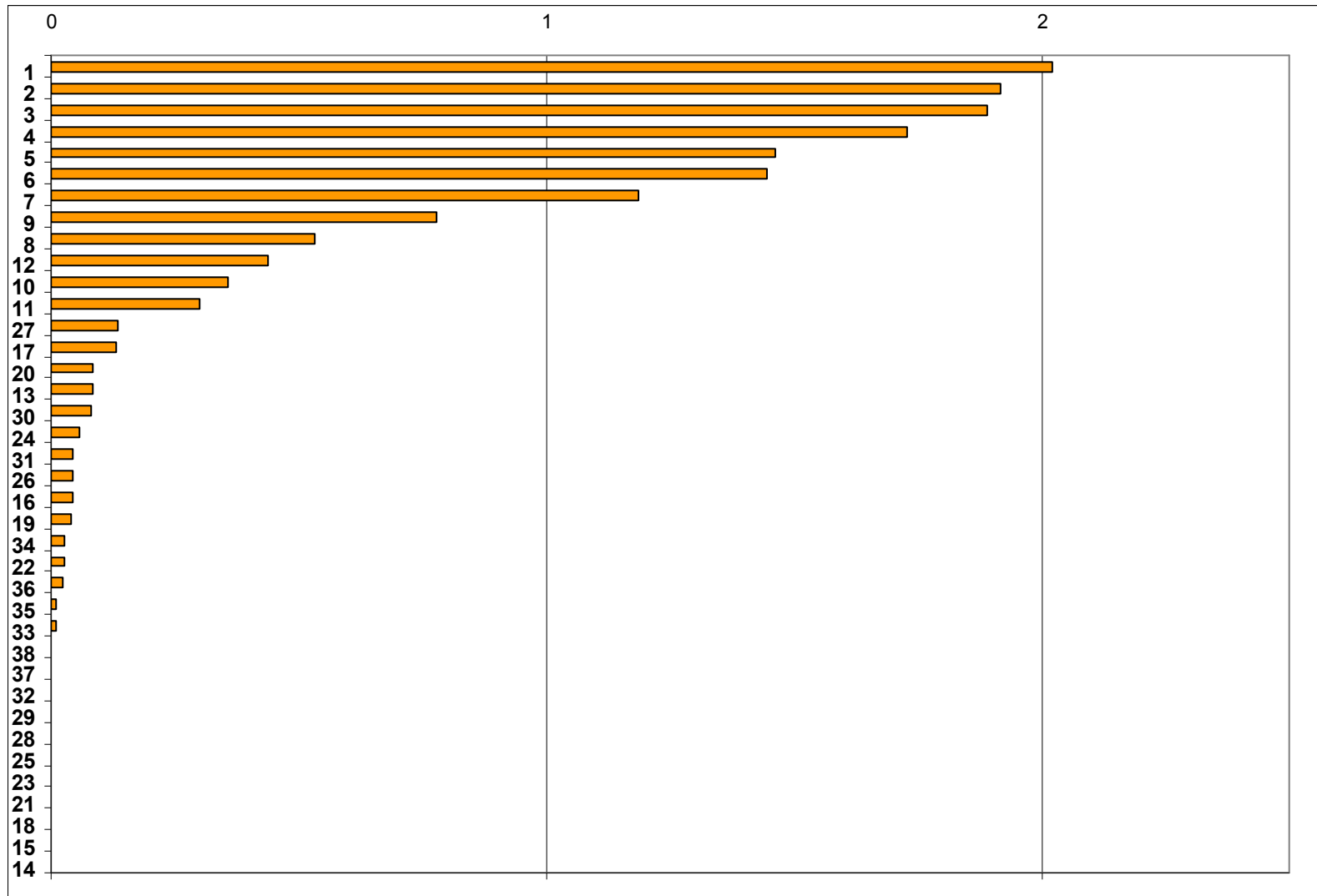
# ratings

#	Description	Importance	Achievement
3	Maintain Patient safety	3,63	3,20
1	Provide holistic care	3,59	3,02
6	Promote life and quality of life at all stages	3,55	3,06
4	Practice within the respective code of ethics and legal codes	3,53	2,95
13	Provide quality patient , family and community care	3,52	2,89
17	Perform basic nursing procedures	3,50	3,16
18	Apply universal precautions of Infection control measures	3,49	2,99
22	Document and report accurately and effectively	3,48	2,98
2	Deliver Individual centered care	3,48	2,82
31	Ability to make and take decisions	3,47	2,85
30	Ability to work in a team either as a member or a leader	3,46	2,83
8	Use the Nursing process effectively	3,44	2,98
10	Work in an interdisciplinary team	3,41	2,91
5	Culturally sensitive and respect for dignity	3,41	2,90
28	Utilize research findings and evidence based in practice	3,40	2,85
35	Develop self and others	3,40	2,83
36	Risk, crisis and disaster management	3,39	2,78
20	Communicate effectively with individuals, families and communities	3,39	2,86
26	Apply knowledge and theories into practice	3,38	2,80
11	Act as an educator	3,37	2,95
33	Accept constructive feedback and criticism	3,36	2,66
27	Apply critical thinking and clinical judgment	3,36	2,87
14	Provide life support measures across life span	3,32	2,91
23	Mentor other nurses and student nurses	3,32	2,87
19	Maintain therapeutic nurse patient relationship	3,30	2,87
34	Ability to plan for future actions	3,30	2,64
24	Manage challenging behavior of patient with special needs	3,30	2,77
16	Ability to decide when to refer to other professionals	3,29	2,74
21	Provide counseling	3,29	2,79
12	Act as an advocate of the individual , family , community as well as profession	3,23	2,85
9	Meet individual, family and community needs	3,22	2,75
25	Utilize new technology in communication	3,22	2,93
38	Adhere to organizational policies and regulations	3,21	2,85
32	Ability to delegate work	3,21	2,69
15	Apply coping strategies	3,21	2,86
29	Utilize health informatics	3,20	2,76
37	Ability to appraise others objectively	3,18	2,60
7	Work under pressure	3,00	2,75

## SPECIFIC competences

# STUDENTS / NURSING

rankings



SPECIFIC Competences

# STUDENTS / NURSING

rankings

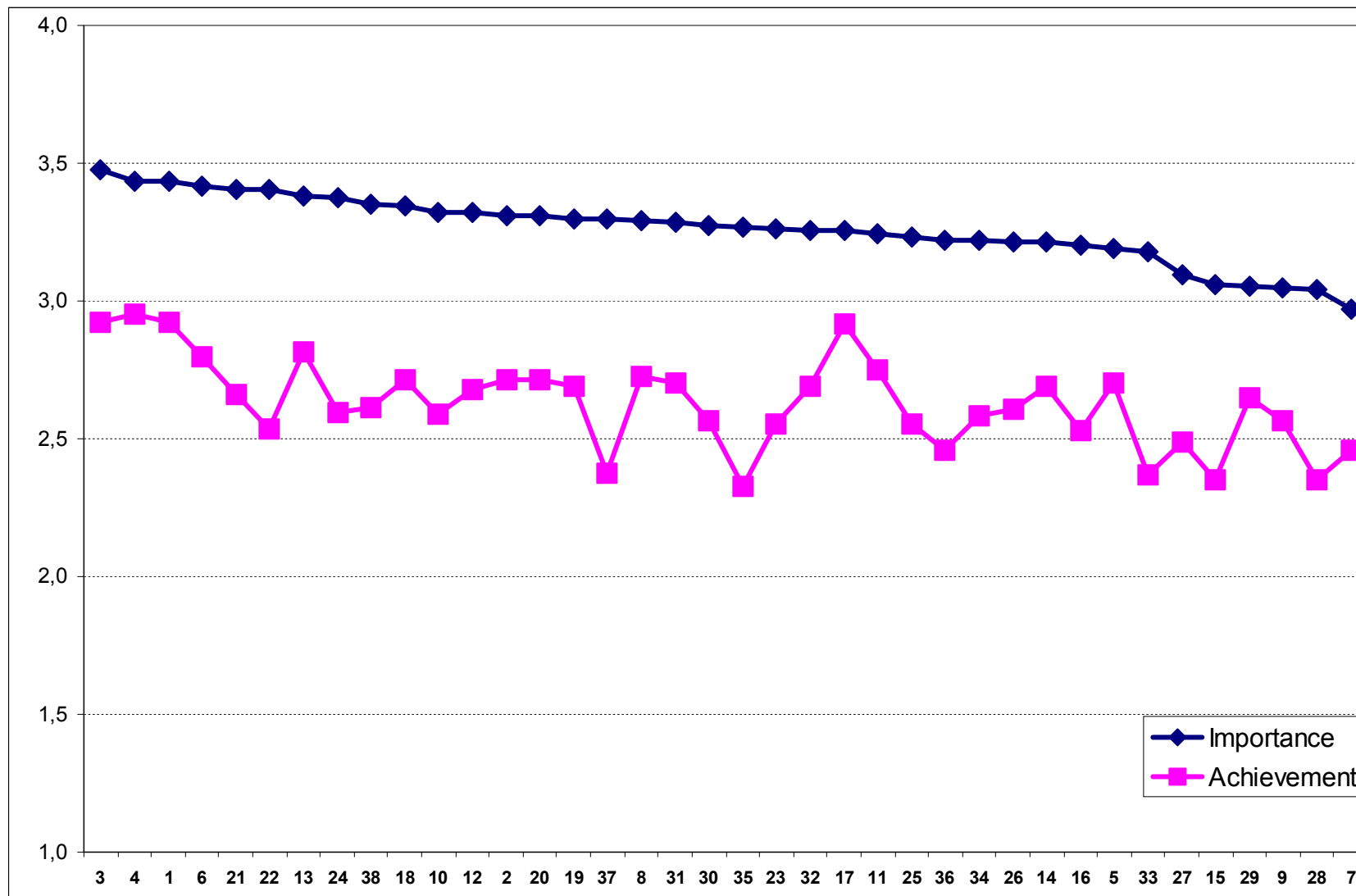
#	Description	Ranking
14	Provide life support measures across life span	0,00
15	Apply coping strategies	0,00
18	Apply universal precautions of Infection control measures	0,00
21	Provide counseling	0,00
23	Mentor other nurses and student nurses	0,00
25	Utilize new technology in communication	0,00
28	Utilize research findings and evidence based in practice	0,00
29	Utilize health informatics	0,00
32	Ability to delegate work	0,00
37	Ability to appraise others objectively	0,00
38	Adhere to organizational policies and regulations	0,00
33	Accept constructive feedback and criticism	0,01
35	Develop self and others	0,01
36	Risk, crisis and disaster management	0,02
22	Document and report accurately and effectively	0,03
34	Ability to plan for future actions	0,03
19	Maintain therapeutic nurse patient relationship	0,04
16	Ability to decide when to refer to other professionals	0,04
26	Apply knowledge and theories into practice	0,04
31	Ability to make and take decisions	0,04
24	Manage challenging behavior of patient with special needs	0,06
30	Ability to work in a team either as a member or a leader	0,08
13	Provide quality patient , family and community care	0,08
20	Communicate effectively with individuals, families and communities	0,08
17	Perform basic nursing procedures	0,13
27	Apply critical thinking and clinical judgment	0,13
11	Act as an educator	0,30
10	Work in an interdisciplinary team	0,36
12	Act as an advocate of the individual , family , community as well as profession	0,44
8	Use the Nursing process effectively	0,53
9	Meet individual, family and community needs	0,78
7	Work under pressure	1,18
6	Promote life and quality of life at all stages	1,45
5	Culturally sensitive and respect for dignity	1,46
4	Practice within the respective code of ethics and legal codes	1,73
3	Maintain Patient safety	1,89
2	Deliver Individual centered care	1,92
1	Provide holistic care	2,02

SPECIFIC Competences

**NURSING**

**GRADUATES**

ratings



SPECIFIC competences

# NURSING

# GRADUATES

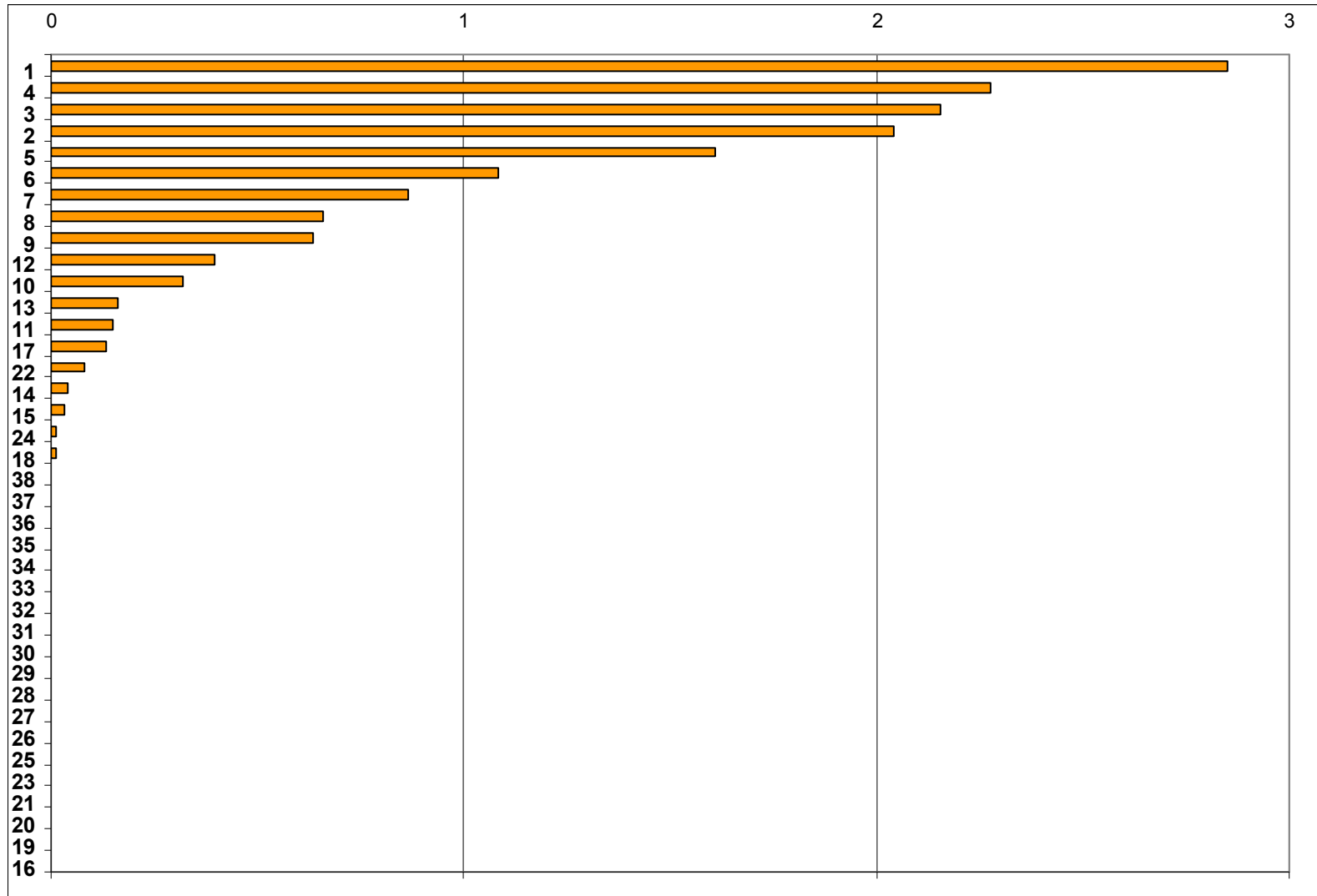
ratings

#	Description	Importance	Achievement
3	Maintain Patient safety	3,48	2,92
4	Practice within the respective code of ethics and legal codes	3,43	2,95
1	Provide holistic care	3,43	2,93
6	Promote life and quality of life at all stages	3,42	2,80
21	Provide counseling	3,41	2,66
22	Document and report accurately and effectively	3,41	2,54
13	Provide quality patient , family and community care	3,38	2,82
24	Manage challenging behavior of patient with special needs	3,37	2,59
38	Adhere to organizational policies and regulations	3,35	2,61
18	Apply universal precautions of Infection control measures	3,34	2,72
10	Work in an interdisciplinary team	3,32	2,59
12	Act as an advocate of the individual , family , community as well as profession	3,32	2,68
2	Deliver Individual centered care	3,31	2,72
20	Communicate effectively with individuals, families and communities	3,31	2,72
19	Maintain therapeutic nurse patient relationship	3,30	2,69
37	Ability to appraise others objectively	3,30	2,38
8	Use the Nursing process effectively	3,29	2,73
31	Ability to make and take decisions	3,28	2,70
30	Ability to work in a team either as a member or a leader	3,27	2,56
35	Develop self and others	3,27	2,32
23	Mentor other nurses and student nurses	3,26	2,56
32	Ability to delegate work	3,26	2,69
17	Perform basic nursing procedures	3,25	2,92
11	Act as an educator	3,24	2,75
25	Utilize new technology in communication	3,23	2,55
36	Risk, crisis and disaster management	3,22	2,46
34	Ability to plan for future actions	3,22	2,58
26	Apply knowledge and theories into practice	3,22	2,61
14	Provide life support measures across life span	3,21	2,69
16	Ability to decide when to refer to other professionals	3,20	2,53
5	Culturally sensitive and respect for dignity	3,19	2,70
33	Accept constructive feedback and criticism	3,18	2,37
27	Apply critical thinking and clinical judgment	3,09	2,49
15	Apply coping strategies	3,06	2,35
29	Utilize health informatics	3,05	2,65
9	Meet individual, family and community needs	3,05	2,57
28	Utilize research findings and evidence based in practice	3,04	2,35
7	Work under pressure	2,97	2,46

SPECIFIC competences

# GRADUATES / NURSING

rankings



SPECIFIC Competences



# GRADUATES / NURSING

rankings

#	Description	Ranking
16	Ability to decide when to refer to other professionals	0,00
19	Maintain therapeutic nurse patient relationship	0,00
20	Communicate effectively with individuals, families and communities	0,00
21	Provide counseling	0,00
23	Mentor other nurses and student nurses	0,00
25	Utilize new technology in communication	0,00
26	Apply knowledge and theories into practice	0,00
27	Apply critical thinking and clinical judgment	0,00
28	Utilize research findings and evidence based in practice	0,00
29	Utilize health informatics	0,00
30	Ability to work in a team either as a member or a leader	0,00
31	Ability to make and take decisions	0,00
32	Ability to delegate work	0,00
33	Accept constructive feedback and criticism	0,00
34	Ability to plan for future actions	0,00
35	Develop self and others	0,00
36	Risk, crisis and disaster management	0,00
37	Ability to appraise others objectively	0,00
38	Adhere to organizational policies and regulations	0,00
18	Apply universal precautions of Infection control measures	0,01
24	Manage challenging behavior of patient with special needs	0,01
15	Apply coping strategies	0,03
14	Provide life support measures across life span	0,04
22	Document and report accurately and effectively	0,08
17	Perform basic nursing procedures	0,13
11	Act as an educator	0,15
13	Provide quality patient , family and community care	0,16
10	Work in an interdisciplinary team	0,32
12	Act as an advocate of the individual , family , community as well as profession	0,39
9	Meet individual, family and community needs	0,64
8	Use the Nursing process effectively	0,66
7	Work under pressure	0,86
6	Promote life and quality of life at all stages	1,08
5	Culturally sensitive and respect for dignity	1,61
2	Deliver Individual centered care	2,04
3	Maintain Patient safety	2,16
4	Practice within the respective code of ethics and legal codes	2,28
1	Provide holistic care	2,85

SPECIFIC Competences

# NURSING

## CORRELATIONS AMONG GROUPS

### IMPORTANCE

	<i>Academics</i>	<i>Employers</i>	<i>Students</i>	<i>Graduates</i>
<i>Academics</i>	1,0000			
<i>Employers</i>	0,7080	1,0000		
<i>Students</i>	0,7306	0,7093	1,0000	
<i>Graduates</i>	0,6880	0,6749	0,6186	1,0000

### ACHIEVEMENT

	<i>Academics</i>	<i>Employers</i>	<i>Students</i>	<i>Graduates</i>
<i>Academics</i>	1,0000			
<i>Employers</i>	0,8309	1,0000		
<i>Students</i>	0,7447	0,6272	1,0000	
<i>Graduates</i>	0,6906	0,7879	0,6463	1,0000

### RANKING

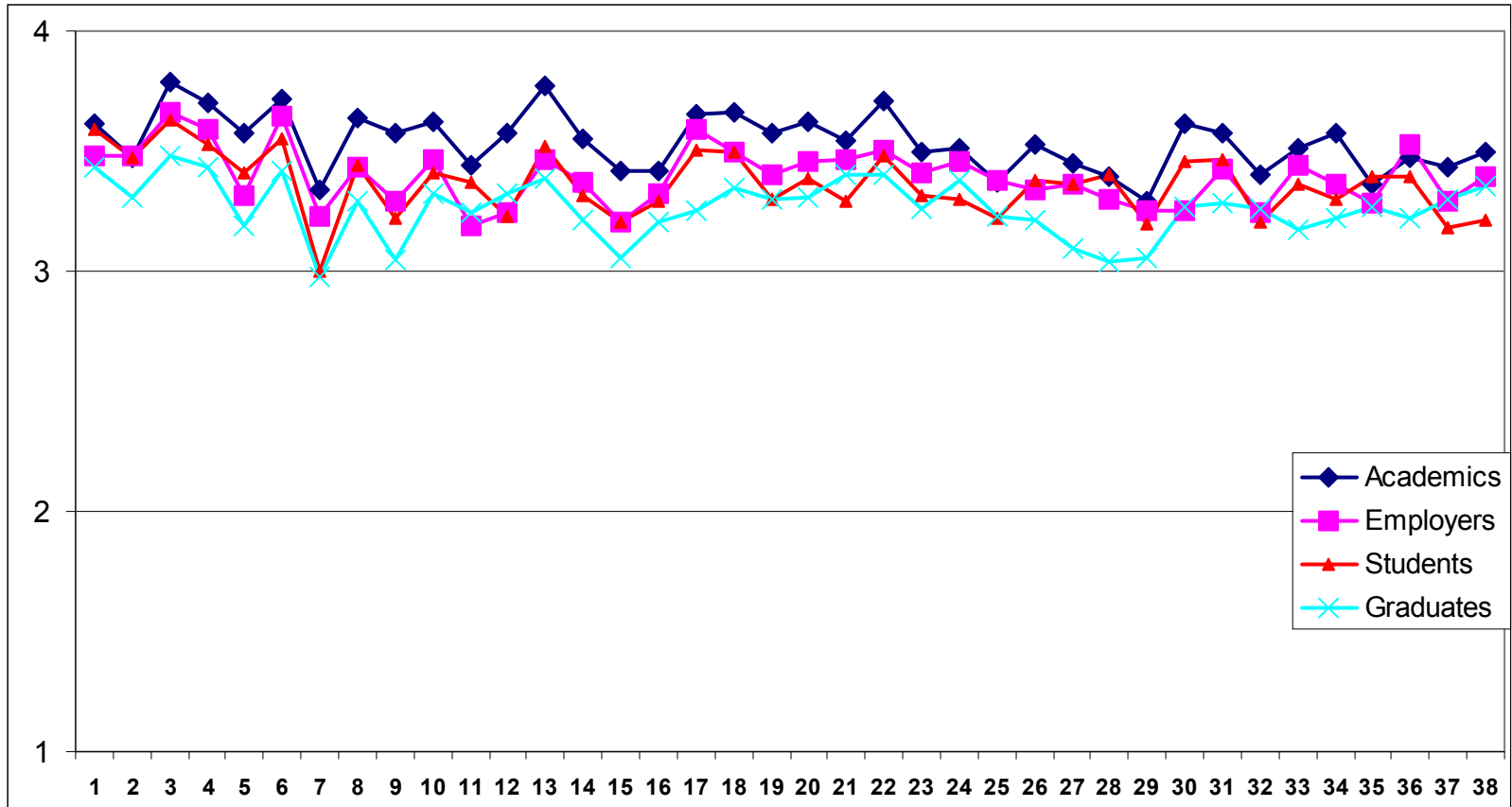
	<i>Academics</i>	<i>Employers</i>	<i>Students</i>	<i>Graduates</i>
<i>Academics</i>	1,0000			
<i>Employers</i>	0,9792	1,0000		
<i>Students</i>	0,9278	0,9588	1,0000	
<i>Graduates</i>	0,9564	0,9811	0,9740	1,0000

SPECIFIC competences

NURSING

ALL GROUPS

ratings



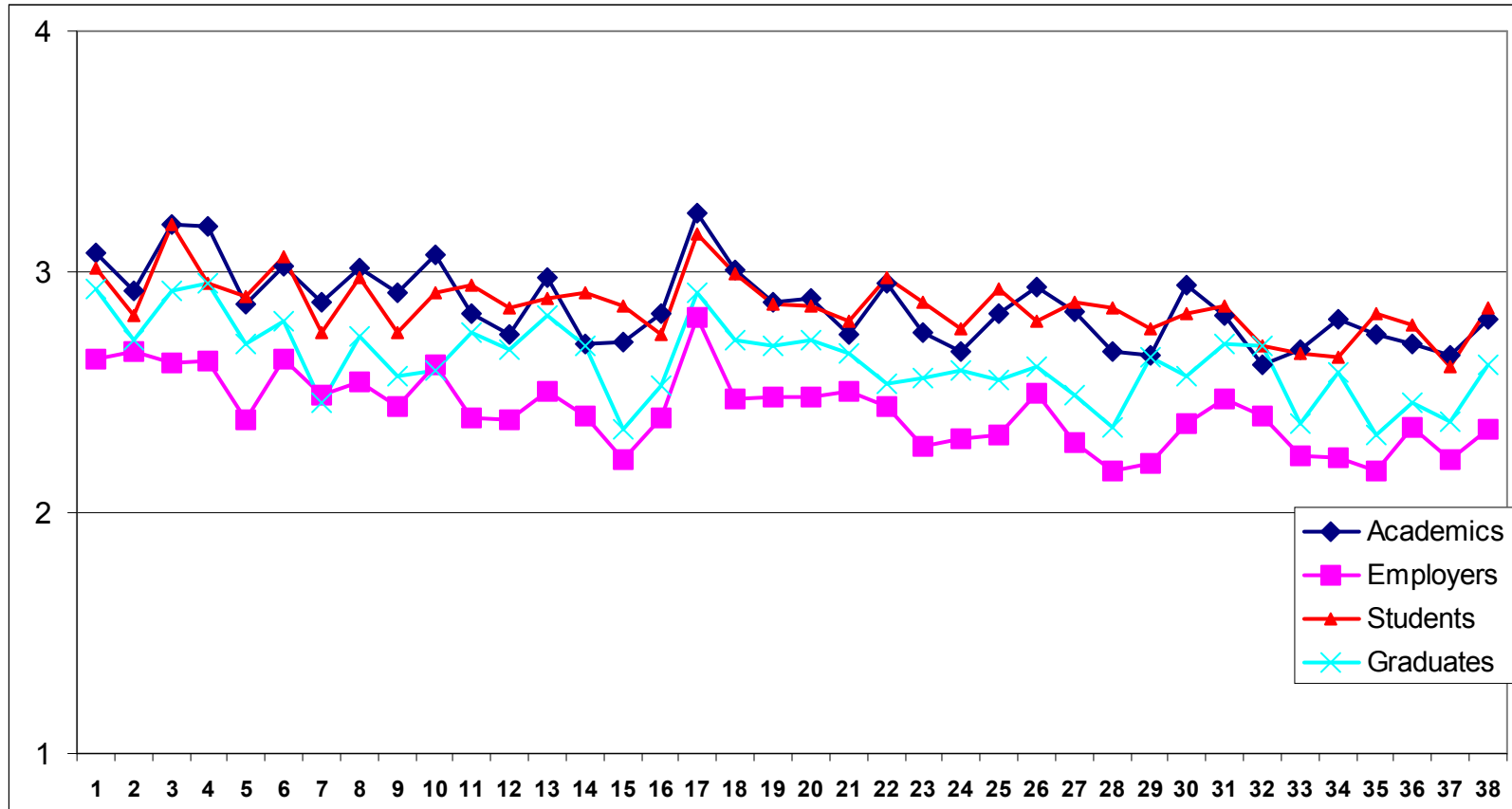
SPECIFIC competences

IMPORTANCE

NURSING

ALL GROUPS

ratings



SPECIFIC competences

ACHIEVEMENT